



APPLICATION FOR EMPLOYMENT
SBS Group of Companies: SBS / Trans / S3PL
PLEASE PRINT & ANSWER ALL QUESTIONS COMPLETELY

Date: _____ / _____ / _____

SBS Group of Companies or the "Company", is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, creed, religion, gender, national origin, age, veteran status, sexual orientation, marital status, status with regard to public assistance, membership or activity in a local commission, disability or any other status protected under local, state or federal laws.

PERSONAL INFORMATION

Last Name	First Name	Middle Initial	
Present Address	City	State	Zip Code
Telephone Number (home)	(alternate or work)	Social Security Number	

Position applied for: _____ Site: _____

Full Time Part Time Desired pay: _____ Date available for work: _____

Have you applied for a position with the Company before? Yes No

If yes, when? _____

Have you previously been employed by the Company? Yes No

If yes, when? _____

Are you available to work Days Nights Weekends Overtime?

How did you learn of the position? _____

If you are related to anyone employed by the Company, please state his or her name(s):

BACKGROUND DATA

Can you provide documentation to verify your identity and legal authority to work in the United States? Yes No *(Proof of identity and legal authority to work will be required upon employment.)*

Are you 18 years of age or older? Yes No *(If no, you may be required to provide authorization to work.)*

Have you ever been convicted of a misdemeanor, felony or convicted in a military court martial? Yes No If "yes" please give date and explain: _____

(Please Note: A conviction will not necessarily disqualify you from employment. Each case will be considered on its own merits. "Convicted" includes a finding of guilt by a judge/jury, and a plea of guilty or "no contest." You also agree to promptly notify the COMPANY if you are later convicted.)

If the job you are applying for requires you to operate a vehicle for Company purposes, do you have a valid driver's license? Yes No

EDUCATION AND TRAINING

EDUCATION TYPE OF SCHOOL	NAME AND ADDRESS OF SCHOOL	MAJOR SUBJECT	CIRCLE LAST YEAR ATTENDED	GRADUATED	DEGREE
High School			9 10 11 12	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Graduate School			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Business Trade Other			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

List other skills, experiences, training or other courses or qualifications which you feel may be helpful in evaluating your qualifications for employment: *(Omit any which reflects your race, color, national origin, religion, age, sex, sexual orientation, marital status or disabilities.)*

Do you belong to any professional, trade, business or civic organizations that deal with the position for which you are applying? *(Omit any organization which reflects your race, color, national origin, religion, age, sex, sexual orientation, marital status or disabilities.)*

If you are an experienced operator of any software, office or computer equipment, please list:

PREVIOUS EMPLOYMENT

Please list previous employers and military service, beginning with the most recent. If you list any employment prior to 5 years from today's date, do not list the dates of employment. Instead, for all employment more than 5 years from today, list the total number of years and months you were consecutively employed by each employer (e.g., 2 years, 5 months). Please indicate what name you used during all periods of employment if different than your present name. *Please provide all requested information and do not write "See Resume".*

Name of Employer:		Address:	
Employed from (Month/Year):	Employed to (Month/Year):	Starting Rate of Pay:	Ending Rate of Pay:
Job Title:	Supervisor's Name & Title:		Phone No.:
Responsibilities:			
Reason for leaving:			May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No

Name of Employer:		Address:	
Employed from (Month/Year):	Employed to (Month/Year):	Starting Rate of Pay:	Ending Rate of Pay:
Job Title:	Supervisor's Name & Title:		Phone No.:
Responsibilities:			
Reason for leaving:			May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No

Name of Employer:		Address:	
Employed from (Month/Year):	Employed to (Month/Year):	Starting Rate of Pay:	Ending Rate of Pay:
Job Title:	Supervisor's Name & Title:		Phone No.:
Responsibilities:			
Reason for leaving:			May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No

If you were self-employed or unemployed for more than three consecutive months at any time during the past five years, please indicate the dates and provide an explanation below:

PERSONAL REFERENCES

Please give name, address, and telephone number of three **business references** who are not related to you, know your employment qualifications and can provide professional and/or character references:

<i>Name</i>	<i>Address</i>	<i>Phone Number</i>	<i>E-Mail Address</i>	<i># of Years Known</i>

PLEASE READ CAREFULLY BEFORE SIGNING

I certify that the answers given herein and during the hiring process are true, accurate and complete to the best of my knowledge. I understand and acknowledge that the falsification, misrepresentation or omission of fact(s) on this application (or any other accompanying or required documents) or during the hiring process may be cause for denial of employment or immediate termination of employment, regardless of when or how discovered, and I agree that the Company shall not be held liable as a result of such failure to hire or terminate. Questions regarding this statement should be directed to any employment interviewer before signing.

I hereby authorize the Company, and its employees, representatives, agents and vendors to make any investigation of the information contained in this application and of my background deemed necessary. I authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to the Company and/or any of its employees, representatives, agents or vendors, and I release the parties involved from any and all liability and any damages that may result from providing such information. I hereby release the Company and its employees, representatives, agents and vendors from any and all liability of whatever kind and nature for seeking information and opinions on me and if an employment decision is based on the result of obtaining and/or having such information.

I understand the receipt or submission of this application does not guarantee employment with the Company and that nothing contained in this employment application or in the granting of an interview, and no Company policies, procedures or handbooks that I might receive if I am hired are intended to create an employment contract between the Company and me for either employment or the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding on the Company unless made in writing and signed by an authorized Officer of the Company. If hired, I agree to abide by all Company rules, regulations, policies and procedures. I further understand that if employed, my employment is at-will and may be terminated with or without cause, and with or without notice, at any time, at the option of either the Company or me.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTAND AND AGREE TO THE ABOVE STATEMENT.

Signature

Date